The Florida

## **Board of Nursing**

# Meeting Minutes

April 6-8, 2016

BResort 1905 Hotel Plaza Boulevard Lake Buena Vista, Florida 32830 (407)828-2828



Jody Bryant Newman, EdD, EdS Chair

Kathryn L. Whitson, MSN, RN Vice Chair

Joe Baker, Jr. Executive Director

# Florida Board of Nursing Meeting Draft Minutes April 6-8, 2016 Lake Buena Vista, FL

#### **Board Members:**

Jody Bryant Newman, EdD, EdS Consumer- Chair Kathryn L. Whitson, MSN, RN - Vice Chair Cathy Oles Gordon, LPN, BPS Leonard Connors, JD, Consumer Deborah McKeen, CD-LPN, BS Diana Forst, BA, RN Elizabeth Webster, RN, MBA Lori Desmond, MSN, RN, NE-BC Derrick C. Glymph, DNAP, CRNA, ARNP, LTC, USAR Anna Maria Hubbard, EdD, ARNP, CNE Lisa Johnson, LPN, RN Vacant, Consumer Vacant, ARNP

#### Attorneys:

Lee Ann Gustafson, Senior Assistant Attorney General Diane Guillemette, Assistant Attorney General Matthew Witters, Assistant General Counsel Jenna Partin, Assistant General Counsel Natalia Thomas, Assistant General Counsel

#### **Board Staff:**

Joe Baker, Jr., Executive Director
Jessica Hollingsworth, Program Operations Administrator
William Spooner, Program Operations Administrator
Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education
Janet Doke, BSN, RN, Nursing Education Consultant
Melissa Greenfield, Regulatory Supervisor/Consultant

## MeetingSchedule

## Wednesday @ 4:00 PM

#### Credentials "A" Committee

Required Appearances

CNA Applicants for Licensure with criminal, discipline, and health history

CNA Applicants for Licensure with False Answer on application

Other Items - CNA

#### Education and Credentials "B" Committee

Required Appearances

CNA Exemption Applicants

CNA Applicants for Licensure under 456.0635, FS Applications

CNA Applicants for License - Other

Ratification Lists

Items for Discussion

Informational Items

Other

## Thursday @ 8:30 AM

#### Credentials "A" Committee

LPN, RN, ARNP Applicants for Licensure with criminal, discipline, and health history

LPN, RN, ARNP Applicants for Licensure with False Answer on application

**CNS** Applicants

Other Items - LPN, RN, ARNP

#### Education and Credentials "B" Committee Non-

Compliance with Section 464.019, FS LPN,

RN, ARNP Exemption Applicants

**Education Credentials** 

LPN, RN, ARNP Applicants for Licensure under 456.0635, FS Applications

Applicants for Licensure under Section 464.009, FS Applications

LPN, RN, ARNP Applicants for License - Other

Other

## Thursday @ 1:30 PM

#### Full Board

CNA, LPN, RN, and ARNP Discipline & General Business

Reconsiderations

Recommended Orders

Petitions for Hearing/Modification

CNA Informal Hearings

LPN, RN, and ARNP Informal Hearings

Licensure Informal Hearings

CNA Settlement Agreements

LPN, RN, and ARNP Settlement Agreements

CNA Voluntary Relinquishments

LPN, RN, and ARNP Voluntary Relinquishments

Other

Practice Issues

Advanced Practice Issues

Special Education Issues

Legislative Issues

**Declaratory Statement** 

Petition for Variance and Waiver

## <u>Friday @ 8:30 AM</u>

#### Full Board

CNA, LPN, RN, and ARNP Discipline & General Business

CNA Motion to Vacate

LPN, RN, and ARNP Motion to Vacate

Reinstatements and Compliance Issues

CNA Informal Waivers

LPN, RN, and ARNP Informal Waivers

**IPN** 

**Board Reports** 

## Credentials Summary of Conditions

#### **CONTINUING EDUCATION**

Required within 6 months of licensure

#### PROBATION (P1)

#### Standard terms

- [A] Violate no laws
- [B] Report changes in address, employer, arrests, or violations of probation or orders from another jurisdiction
- [C] Quarterly self-reports
- [D] Quarterly nursing employer reports
- [G] Tolling

#### Direct supervision

[H] Direct supervision, regularly assigned unit, no employment by nurse registry, nurse employment agency or home health agency, no multiple employers or self-employment

#### **IPN (V6)**

V6A - must sign IPN contract

V6B - must have IPN evaluation and contract if recommended

V6C - must have IPN evaluation and contract if recommended; if contract not recommended, probation

## Credentials "A" Committee

## Wednesday, April 6, 2016 at 4:00 PM

Call to Order- The Committee Chair, Ms. Whitson, called the meeting to order at 4:06 p.m.

#### Roll Call

#### **Board Members:**

Kathryn L. W hitson, MSN, RN, Chair Deborah McKeen, CD-LPN, BS Lori Desmond, MSN, RN, NE-BC Derrick C. Glymph, DNAP, CRNA, ARNP, LTC, USAR

#### Absent:

Leonard Connors, JD, Consumer- Excused Elizabeth Webster, RN, MBA- Unexcused

#### Attorneys:

Lee Ann Gustafson, Senior Assistant Attorney General

#### **Board Staff:**

Joe Baker, Jr., Executive Director Jessica Hollingsworth, Program Operations Administrator William Spooner, Program Operations Administrator Melissa Greenfield, Regulatory Supervisor/Consultant

## A. Required Appearances

#### **CNA**

#### LPN, RN, and ARNP

1. Celler, Rachel Renee; 1702/178609- Present. A motion was made by Glymph to approve. Motion passed with McKeen in opposition.

## Pending Formal Denial CNA

- 1. Vaughan, Mallory A.; 4401/680831- Present. A motion was made by McKeen to deny based on misrepresentations on the application. Motion passed unanimously.
- 2. Rackard, Michelle; 4401/684221- Present. A motion was made by McKeen to approve. Motion passed unanimously.

3. Dean, Sylvia; 4401/390845- Present. A motion was made by Glymph to approve with an amended application. Motion passed unanimously.

#### LPN, RN, and ARNP

- 4. Edwards, Betty M; 1702/178575- A motion was made by Glymph to deny based on failure to appear and discipline in another state. Motion passed unanimously.
- 5. Stover, Myka Lorna; 1701/535683- A motion was made by Glymph to deny based on failure to appear. Motion passed unanimously.

## B. CNA Applicants for Licensure

#### Prior Board Action

Exam

1. Plummer, Ricky T.; 4401/691507- A motion was made by W hitson deny due to failure to comply with previous orders of the Board. Motion passed unanimously.

Reciprocity

- 2. Tura, Tammy; 4401/689855- A motion was made by McKeen to approve with a V6A. Motion passed unanimously.
- 3. Benjamin, Denyella M.; 4401/696683- A motion was made by McKeen to approve. Motion passed unanimously.

#### **Juvenile Offense**

Exam

- 1. Miller, Shavonne; 4401/519511- A motion was made by McKeen to approve. Motion passed unanimously.
- 2. Young, Arterria C.; 4401/689821- Present. A motion was made by Glymph to approve. Motion passed unanimously.
- 3. Lewis, Kamekia; 4401/697825- A motion was made by McKeen to approve. Motion passed unanimously.

#### **Criminal History**

Exam

- 1. Van Luvender, Shelly L.; 4401/695495- Present. A motion was made by McKeen to deny based on crimes related to the practice. Motion passed with Desmond in opposition.
- 2. Polk, Tracy M.; 4401/693766- Present. A motion was made by McKeen to approve. Motion passed unanimously.

- 3. Mock, Brittany L.; 4401/624303- Present. A motion was made by Glymph to deny based to crimes related to the practice and failure to show sufficient rehabilitation. Motion passed unanimously.
- 4. Riley, Dihann M.; 4401/697673- Present. A motion was made by McKeen to approve. Motion passed unanimously.
- 5. Stennett, Paulette E.; 4401/679458- A motion was made by McKeen to approve. Motion passed unanimously.
- 6. Davidson, Kimberly N.; 4401/697060- A motion was made by McKeen to require an appearance. Motion passed unanimously.

#### Reciprocity

- 7. Faust, Maria; 4401/693580- Present. A motion was made by Glymph to approve with an exemption. Motion passed unanimously.
- 8. Reisinger, Curtis Art; 4401/693619- A motion was made by Glymph to approve with a V6A. Motion passed unanimously.

#### False Answer on Application

Exam

- 1. Santos, Vanessa; 4401/690929- A motion was made by Glymph to deny for failure to disclose and crimes related to the practice. Motion passed unanimously.
- 2. Fiala, Lisa M.; 4401/687328- A motion was made by McKeen to approve. Motion passed unanimously.
- 3. Studemire, Cathy A.; 4401/694860- A motion was made by Glymph to deny for crimes related to the practice and failure to disclose. Motion passed unanimously.

#### Reciprocity

- 4. Michel, Ella; 4401/681314- A motion was made by McKeen to deny for crimes related to the practice and failure to disclose. Motion passed unanimously.
- C. Other Items- CNA None

The meeting recessed at 5:25 pm.

## Education & Credentials "B" Committee

## Wednesday, April 6, 2016 at 4:00 PM

### Call to Order

The meeting was called to order by the Committee Chair, Dr. Hubbard at 4:00 p.m.

#### Roll Call

#### **Board Members:**

Anna Maria Hubbard, EdD, ARNP, CNE, Chair Jody Bryant Newman, EdD, EdS Diana Forst, BA, RN

#### Absent:

Cathy Oles Gordon, LPN, BPS- Unexcused Lisa Johnson, LPN, RN- Unexcused

#### Attorneys:

Diane Guillemette, Assistant Attorney General

#### **Board Staff:**

Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education Janet Doke, BSN, RN, Nurse Education Consultant

## A. Required Appearances

#### LPN, RN, and ARNP

1. Sarkodie, Doris Fremah; 1701/540313- Present. Motion by Forst to deny due to ineligibility. Passed unanimously. Applicant may apply for LPN by endorsement.

## B. Pending Formal Denial

#### LPN, RN, and ARNP

- 1. Cruz III, Jose Venida; 1701/526073- Motion by Newman to deny due to ineligibility. Passed unanimously.
- 2. Marrero, Ever; 1701/417990- Motion by Hubbard to deny due to ineligibility. Passed unanimously.
- 3. Morales, Millicent Adwoa; 1701/536649- Motion by Hubbard to deny due to

ineligibility. Passed unanimously. 9 Page

## C. CNA Exemption Applicants

1. Baker, Chasity O.; 4401/483430- Motion by Hubbard to deny due to ineligibility. Motion passed unanimously.

## D. CNA Applicants for Licensure under 456.0635, FS Applications

#### Juvenile 456.0635 Offense

1. Soloman, Gwendolyn; 4401/692539- Motion by Hubbard to deny due to ineligibility. Motion passed unanimously.

#### Exam

- 2. Hogans, Dallas R.; 4401/494090- Present. Motion by Hubbard to deny due to ineligibility. Motion passed unanimously.
- 3. Crespo Gonzalez, Liliana; 4401/690603- Motion by Hubbard to deny due to ineligibility. Motion passed unanimously.
- 4. Hunter, Glenda; 4401/477432- Motion by Hubbard to deny due to ineligibility. Motion passed unanimously.
- 5. Brooks, Kenneth W.; 4401/636988- Motion by Hubbard to deny due to ineligibility. Motion passed unanimously.
- 6. Peterkin, Monique Yvette; 4401/308239- Present. Motion by Hubbard to deny due to ineligibility. Motion passed unanimously.

Reciprocity None

## E. CNA Applicants for Licensure under 435.07

#### Exam

- 1. Hicks, Belinda D.; 4401/692606- Motion by Hubbard to deny due to ineligibility. Motion passed unanimously.
- 2. Prince, Radiance A; 4401/692542- Motion by Hubbard to deny due to ineligibility. Motion passed unanimously.

- 3. Demmons, Carol; 4401/688918- Motion by Hubbard to deny due to ineligibility. Motion passed unanimously.
- 4. Mitchell, Marquese J; 4401/693536- Motion by Hubbard to deny due to ineligibility. Motion passed unanimously.
- 5. Brown, Anquinette M.; 4401/679934- Motion by Hubbard to deny due to ineligibility. Motion passed unanimously.
- 6. Covil, Geraldine; 4401/692281- Motion by Hubbard to deny due to ineligibility. Motion passed unanimously.

Reciprocity None

Exemption

7. Davis, Danitra; 4401/587493- Motion by Hubbard to deny due to ineligibility. Motion passed unanimously.

## F. Non-Compliance with Section 464.019, FS

#### 1. PN and RN Programs Currently on Probation

American Health Institute, PN, US70204000- Present. Motion by Hubbard to revert program back to approved status. Motion passed unanimously.

Horizon Healthcare Institute, PN, US70200600- Present. Motion by Hubbard to revert program back to approved status. Motion passed unanimously.

Horizon Healthcare Institute, PN, US70204600- Present. Motion by Hubbard to revert program back to approved status. Motion passed unanimously.

Lindsey Hopkins Technical College, PN, US70105300- Motion by Hubbard to revert program back to approved status. Motion passed unanimously.

Azure College, PN, US70101700- Present. Motion by Hubbard to revert program back to approved status. Motion passed unanimously.

Centura Institute, PN, US70103100- Motion by Hubbard to revert program back to approved status. Motion passed unanimously.

Academy for Nursing and Health Occupations, ADN, US70406300- Present. Motion by Hubbard to revert program back to approved status. Motion passed unanimously.

Care Hope College, ADN, US70702800- Motion by Hubbard to revert program back to approved status. Motion passed unanimously.

Taylor College, ADN, US70402700- Program is already approved. No further action needed.

### Probationary to Terminated or Extension of Probation for One Year

Faith Medical Institute, US70207900- Present. Motion by Hubbard to grant extension of probation for one year. Motion passed unanimously.

Genesis Vocational Institute, US70202400- Motion by Forst to terminate program due to substandard 2015 NCLEX pass rate. Motion passed unanimously.

Horizon Healthcare Institute, US70104900- Present. Motion by Hubbard to grant extension of probation for one year. Motion passed unanimously.

Med-Life Institute- Bradenton, US70104100- Present. Motion by Forst for continuance to June 2016 meeting for consideration of extension of probation after 2016 scores are released. Motion passed with one in opposition, Newman.

Med-Life Institute-West Palm Beach, US70202300- Present. Motion by Forst to terminate program due to substandard 2015 NCLEX pass rate. Motion passed unanimously.

Med-Life Institute- Kissimmee, US70200900- Present. Motion by Hubbard to grant extension of probation for one year. Motion passed with one opposition, Newman.

Med-Life Institute- Miramar, US70200800- Present. Motion by Forst to terminate program due to substandard 2015 NCLEX pass rate. Motion passed unanimously.

Suncoast College of Health, US70102100- CLOSED

Sunshine Training Center, US70200300- Motion by Forst to terminate due to substandard 2015 NCLEX pass rate. Motion passed unanimously.

Vintex Training Institute, US70106200- CLOSED

Breckinridge School of Nursing and Health Sciences at ITT Tech-Tallahassee, ADN, US70404500- Present. Motion by Hubbard to grant extension of probation for one year. Motion passed unanimously.

Brown Mackie College- Miami, ADN, US70406600- CLOSED

Hope College of Arts & Sciences, ADN, US70700200- Present. Motion by Hubbard to grant extension of probation for one year. Motion passed unanimously.

Med-Life Institute- Miramar, ADN, US70701900- Present. Motion by Hubbard to continue to June 2016 board meeting due to request for review of reported pass rates. Motion passed unanimously.

Suncoast College of Health, ADN, US70703100- Present. Motion by Hubbard to grant extension of probation for one year. Motion passed unanimously.

Techni-Pro Institute, LLC, ADN, US70704000- CLOSED

Ultimate Medical Academy, ADN, US70409700- Present. Motion by Hubbard to grant extension of probation for one year. Motion passed unanimously.

Victoria Medical College, ADN, US70700300- Present. Motion by Hubbard to grant extension of probation for one year. Motion passed with one in opposition, Newman.

Breckinridge School of Nursing and Health Sciences at ITT Tech- Jacksonville, ADN, US70403500- Present. Motion by Forst to terminate due to substandard 2015 NCLEX pass rate. Motion passed unanimously.

Breckinridge School of Nursing and Health Sciences at ITT Tech-Tampa, ADN, US70409800- Present. Motion by Forst to terminate due to substandard 2015 NCLEX pass rate. Motion passed unanimously.

SABER, ADN, US70409300- Present. Motion by Forst to terminate due to substandard 2015 pass rate. Motion passed unanimously.

2. Approved PN and RN Programs with Low Scores for 2014 and 2015

## **Approved to Probationary**

Southeastern College- St. Petersburg, PN, US70109000- CLOSED

Rasmussen College- Tampa, PN, US70203200- Present. Motion by Hubbard to place program on probation due to low NCLEX scores for 2014 and 2015. Motion passed unanimously.

O'Reggio Technical Career Institute, PN, US70205100- CLOSED

Miami Lakes Education Center and Technical College, PN, US70205400- Present. Motion by Newman to continue program to June 2016 meeting due to failure to submit remediation plan.

Southeastern College- St. Petersburg, ADN, US70403900- CLOSED

Breckinridge School of Nursing and Health Sciences at ITT Tech- Fort Lauderdale, ADN, US70404800- Present. Motion by Newman to continue program to June 2016 meeting due to failure to submit remediation plan.

Breckinridge School of Nursing and Health Sciences at ITT Tech- Fort Myers, ADN, US70408800- Present. Motion by Forst to continue program to June 2016 meeting due to failure to submit remediation plan.

Miller's College of Nursing, BSN, US70500800- Present. Motion by Hubbard to continue program to June 2016 meeting due to failure to submit remediation plan.

Fortis College- Port Saint Lucie, US70700900- Present. Motion by Newman to place program on probation due to low NCLEX scores for 2014 and 2015.

Lincoln Technical Institute, ADN, US70701100- CLOSED

Azure College- Lauderdale Lakes, ADN, US70701200, CORRECTED SCORE REPORT- MEETS STANDARD FOR 2015- Remains approved status.

Orion College, ADN, US70702700- CLOSED

Larkin School of Nursing, ADN, US70703600- Present. Motion by Forst to continue program to June 2016 meeting due to failure to submit remediation plan. Motion passed unanimously.

Med-Life Institute- Kissimmee, ADN, US70703700- Present. Motion by Newman to place program on probation due to low NCLEX scores for 2014 and 2015. Motion passed unanimously.

Med-Life Institute-West Palm Beach, ADN, US70703800- Present. Motion by Newman to place program on probation due to low NCLEX scores for 2014 and 2015. Motion passed unanimously.

Med-Life Institute- Miramar, ADN, US70703900- Present. Motion by Forst to continue to June 2016 meeting due to request for review of reported pass rates. Motion passed unanimously.

Florida College of Health Science, ADN, US70704100- Present. Motion by Hubbard to continue program to June 2016 meeting due to failure to submit remediation plan. Motion passed unanimously.

South Florida Medical College, ADN, US70704800- Present. Motion by Hubbard to place program on probation due to low NCLEX scores for 2014 and 2015. Motion passed unanimously.

Censa Miami Institute, ADN, US70705200- Present. Motion by Hubbard to continue program to June 2016 meeting due to failure to submit remediation plan. Motion passed unanimously.

Health Career Institute, ADN, US70705500- Present. Motion by Hubbard to place program on probation due to low NCLEX scores for 2014 and 2015. Motion passed unanimously.

Emergency Educational Institute, ADN, US70705600- Present. Motion by Hubbard to continue program to June 2016 meeting due to failure to submit remediation plan. Motion passed unanimously.

Florida Academy of Nursing, ADN, US70705800- Present. Motion by Hubbard to continue program to June 2016 meeting due to failure to submit remediation plan. Motion passed unanimously.

Ideal Professional Institute, ADN, US70706300- Present. Motion by Hubbard to continue program to June 2016 meeting due to failure to submit remediation plan. Motion passed unanimously.

3. 2015 Custom NCSBN NCLEX Score Report for Approved Programs

- 4. 2014 Custom NCSBN NCLEX Score Report for Approved Programs
- 5. Table of Pass Rates 2015
- 6. Table of Pass Rates 2014
- 7. Hope College of Arts & Sciences, ADN, US70700200- Request for Extension of **Probation-** Granted as above.
- 8. Suncoast College of Health, ADN, US70703100- Request for Extension of Probation- Granted as above.

#### **Probationary to Approved**

Programs met NCLEX standard for 2015. Motion by Hubbard to revert programs from probationary to approved status. Passed unanimously.

#### G. Ratification Lists

- 1. CNA Program Ratification List- Motion by Newman to approve. Passed unanimously.
- 2. Nursing Education Program Ratification List- Motion by Newman to approve. Passed unanimously.
- 3. Internationally Educated Nurse Ratification List- Motion by Newman to approve. Passed unanimously.

#### H. Items for Discussion

<u>Proposed CE – Tobacco use</u>; Request from Amy Cober, Florida State University Ms. Cober addressed the Education Committee with suggestions regarding additional continuing education for Advanced Registered Nurse Practitioners. Brief discussion ensued.

No Board action required.

### I. Informational Items

- 1. City College, Ft. Lauderdale & Miami- Program Closure
- 2. ITT Technical Institute, Hialeah- Program Closure
- 3. Accrediting Bureau of Health Education Schools (ABHES) Commission Actions
- 4. Azure College- Notice of Withdrawal/Voluntary Dismissal
- 5. Mattia College, Miami- Suspended Accrediting Council for Independent Colleges and Schools (ACICS) Accreditation
- 6. Choice Technical Center- Request to Expand PN Program

- 7. Southeastern College, Tampa- Program Closure (update)
- 8. Accrediting Bureau of Health Education Schools (ABHES) Call for Commissioner Nominations
- 9. Fortis College, Cutler Bay- Accrediting Bureau of Health Education Schools (ACEN) Accreditation Candidacy
- 10. Health Career Institute, Lauderdale Lakes- Accrediting Commission of Career Schools and Colleges (ACCSC) Approval for New Branch
- \_Azure College, Miami- Program Closure & Teach Out Plan
- 11. Accreditation Commission for Education in Nursing (ACEN) US Department of Education Renewal
- 12. Fortis Institute, Port St. Lucie- Remediation Plan
- 13. Health Career Institute- Progress Report
- 14. Horizon Healthcare Institute, Ft. Myers- PN Remediation Plan & Benchmark Accomplishments
- J. Non-Compliance with 64B9-15.005(6), F.A.C. Standards for Certified Assistant Training Programs
- 1. Heart of Caring Institute; 4402/1385- Motion by Hubbard to vacate previous order to place program on probation and revert program to back to approved status due to corrected testing data. Motion passed unanimously.
- 2. Boca Ciega High School; 4402/1055- Full Board
- 3. Universal Career School; 4402/392- Full Board
- 4. FMI Career School: 4402/1189- Full Board
- 5. Nursing School of Excellence; 4402/1449- Full Board
- 6. Heart to Heart Health Academy; 4402/1444- Full Board
- 7. St. Cloud High School; 4402/1274- Full Board

The meeting recessed at 7:48 p.m.

## Credentials "A" Committee

## Thursday, April 7, 2016 at 8:30 AM

## Call to Order

The Committee Chair, Ms. Whitson, reconvened the meeting at 8:33 a.m.

#### Roll Call

#### **Board Members:**

Kathryn L. W hitson, MSN, RN, Chair Deborah McKeen, CD-LPN, BS Lori Desmond, MSN, RN, NE-BC Derrick C. Glymph, DNAP, CRNA, ARNP, LTC, USAR

#### Absent:

Leonard Connors, JD, Consumer- Excused Elizabeth Webster, RN, MBA- Unexcused

#### Attorneys:

Lee Ann Gustafson, Senior Assistant Attorney General

#### **Board Staff:**

Joe Baker, Jr., Executive Director Jessica Hollingsworth, Program Operations Administrator William Spooner, Program Operations Administrator Melissa Greenfield, Regulatory Supervisor/Consultant

## A. LPN, RN, and ARNP Applicants for Licensure

#### **Prior Discipline**

Exam None

Endorsement

- 1. Malone, Nora; 1701/546236- Present. A motion was made by McKeen to deny for failure to comply with previous Board Order. Motion passed unanimously.
- 2. Miller, Ivetta; 1702/181248- Present. A motion was made by Glymph to approve with CEs in legal aspects (2 hours) and ethics (8 hours) before license is issued. Motion passed unanimously.

- 3. Sowden, Rebecca; 1701/545913- Present. A motion was made by Glymph to approve with a remedial course and a V6A. Motion passed unanimously.
- 4. Armstrong, Lisa Gwyn; 1701/549980- A motion was made by W hitson to approve. Motion passed unanimously.
- 5. Gilliland, Jason; 1701/525879- A motion was made by Glymph to approve with a V6B. Motion passed unanimously.
- 6. McDonald, Faith A.; 1701/516829- A motion was made by McKeen to approve. Motion passed unanimously.
- 7. Durham, Loryane Susan; 1701/549416- A motion was made by McKeen to approve. Motion passed with Desmond in opposition.
- 8. Glisson, Carmen Elaine; 1702/175205- A motion was made by Desmond to deny based on failure to comply with previous final order. Motion passed unanimously.
- 9. Hughes, Kelly Phillips; 1701/538553- A motion was made by Glymph to approve. Motion passed unanimously.

#### ARNP Upgrade

10. Beardsley, Bruce Brian; 1701/370257- Present. A motion was made by Glymph to approve. Motion passed unanimously.

#### **Prior Board Action**

Exam

1. Petersen, Elizabeth Ashleigh; 1702/174465- Present. A motion was made by W hitson to approve with a V6B. Motion passed unanimously.

#### Endorsement

- 2. Davis, Amelia Mccollum; 1701/543302- Present. A motion was made by Whitson to approve. Motion passed unanimously.
- 3. Gagnon, Cathi Louise; 1702/175622- Present. A motion was made by Glymph to deny based on failure to comply with previous order of the Board. Motion passed unanimously.
- 4. Clements, Tinya Chamae; 1701/513861- Present. A motion was made by Glymph to approve. Motion failed for lack of a second. A motion was made by McKeen to deny. Motion failed for a lack of a second. A motion was made by W hitson to deny. Motion passed with Glymph in opposition.

#### **Criminal History**

Exam

- 1. Gordon, Vladislav; 1701/542393- Present. A motion was made by Whitson to approve with a V6B. Motion passed unanimously.
- 2. Nelson, Brian Scott; 1701/545218- Present. A motion was made by Glymph to approve. Motion passed unanimously.
- 3. Blake, Vivion Oneil; 1702/179516- Present. A motion was made by McKeen to approve. Motion passed unanimously.
- 4. Beall, Robert Duane; 1701/542981- A motion was made by McKeen to approve with a V6B. Motion passed unanimously.

Endorsement

- 5. Capeles Hernandez, Fernando; 1701/528575- Pulled. Approved in Office.
- 6. Gaines, Janel Renee; 1701/516919- A motion was made by W hitson to approve. Motion passed unanimously.
- 7. Lawing, Brittany Martrese; 1701/546910- Present with Attorney Steven Brownlee. A motion was made by Glymph to approve with a V6B. Motion passed unanimously.
- 8. Blanchard, Ronnie; 1701/546296- Present. A motion was made by Glymph to deny based on crimes related to the practice. Motion failed with Desmond and W hitson in opposition. Application was referred to the Full Board.
- 9. McCarthy, Debra Lee; 1701/413903- A motion was made by Glymph to approve with A V6B and a remedial course. Motion passed unanimously.
- 10. Smith, Stephen Douglas; 1701/449469- Present with Attorney Carol Schriefer. A motion was made by McKeen to approve with a V6B and a remedial course. Motion passed unanimously.

ARNP Upgrade None

#### **Health History**

Exam

1. Pfoff, Lindsey Nicole; 1701/536816- Present with Attorney Monica Felder-Rodriguez. A motion was made by McKeen to approve. Motion passed unanimously.

- 2. Wright, Kristine Marie; 1701/546247- A motion was made by McKeen to approve. Motion passed unanimously.
- 3. Fuller, Kristin Nicole; 1702/180225- Present. A motion was made by Desmond to approve. Motion passed unanimously.
- 4. Hickey, Noell; 1701/549717- Present. A motion was made by W hitson to approve. Motion passed unanimously.
- 5. Wright, Kimberly Ann; 1702/180295- A motion was made by McKeen to approve. Motion passed unanimously.

#### Endorsement

- 6. Robinson, Rebekah; 1701/541920- A motion was made by W hitson to approve. Motion passed unanimously.
- 7. Stewart, Benjamin David; 1701/532879- A motion was made by W hitson to approve with a V6A. Motion passed unanimously.
- 8. Lang, Mary Anne; 1701/547573- Present. A motion was made by McKeen to approve with a V6B. Motion passed unanimously.

#### ARNP Upgrade

9. Parnell, Margaret Anne; 1701/438172- A motion was made by McKeen to approve. Motion passed unanimously.

#### False Answer on Application

Exam

1. Quijada, Alberto; 1701/300303- A motion was made by Glymph to deny based on failure to submit proof of completing the remedial course. Motion passed unanimously.

#### Endorsement

- 2. Fulknier, Raymond; 1701/539540- A motion was made by Glymph to deny for misrepresentation on his application. Motion passed unanimously.
- 3. Strickland, Sandra; 1701/527379- A motion was made by McKeen to deny based on failure to disclose discipline and discipline in another state. Motion passed unanimously.
- 4. Keene, Avril Anne; 1701/533203- A motion was made by Glymph to deny based on crimes related to the practice and failure to disclose criminal history. Motion passed unanimously.

### **Open Case**

Exam

- 1. Brooks, Epiphany; 1702/181220- Present. Application requested to withdraw her application. A motion was made by Glymph to accept the withdrawal. Motion passed unanimously.
- 2. Alvarez, Miguel Arcangel; 1701/547180- Present. A motion was made by McKeen to approve with an anger management course before license is issued (if included in pretrial diversion program will meet requirements). Motion passed unanimously.

B. CNS Applicants			
None			
C. Other Items- LPN, RN, ARNP			
None			
D. Other Items for Discussion			
None			

Meeting adjourned at 11:30 a.m.

## Education & Credentials "B" Committee

## Thursday, April 7, 2016 at 8:30 AM

#### Call to Order

The meeting was reconvened by the Committee Chair, Dr. Hubbard, at 8:32 a.m.

#### Roll Call

#### **Board Members:**

Anna Maria Hubbard, EdD, ARNP, CNE, Chair Jody Bryant Newman, EdD, EdS Consumer Diana Forst, BA, RN Lisa Johnson, LPN, RN

#### Absent:

Cathy Oles Gordon, LPN, BPS- Unexcused

#### Attorneys:

Diane Guillemette, Assistant Attorney General

#### **Board Staff:**

Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education Janet Doke, BSN, RN, Nurse Education Consultant

## A. LPN, RN, and ARNP Exemption Applicants

None

#### B. Education Credentials

- 1. Aleman Rosado, Natalia; 1701/528658- Motion by Johnson to conditionally approve pending the completion of a board approved remedial course. Motion passed unanimously.
- 2. Alvarez Perez, Guillermo; 1701/531431- Present. Motion by Forst to conditionally approve pending the completion of a board approved remedial course. Motion passed unanimously.

- 3. Augustine, Gary Martin; 1701/533865- Motion by Forst to conditionally approve pending the completion of a board approved remedial course. Motion passed unanimously.
- 4. Barrett, Tainea Antonecia; 1702/178564- Motion by Forst to conditionally approve pending the completion of a board approved remedial course. Motion failed. Motion by Newman to approve due to overages in other areas. Motion passed unanimously.
- 5. Baxter, Christiana Morlu; 1701/545423- Motion by Johnson to deny due to ineligibility. Motion passed unanimously.
- 6. Brown, Tasha-Gaye; 1701/540683- Motion by Newman to approve due to overages in other areas. Motion passed unanimously.
- 7. Cometa, Kathleen Camagay; 1701/527792- Motion by Johnson to conditionally approve pending the completion of a board approved remedial course. Motion passed unanimously.
- 8. Cora Concepcion, Frank E.; 1701/544835- Motion by Newman to approve due to overages in other areas. Motion passed unanimously.
- 9. Dominado, Siegfred Delariarte; 1701/530025- Motion by Newman to approve due to overages in other areas. Motion passed unanimously.
- 10. Eneigho, Linda Asomiba; 1701/546905- Motion by Newman to approve due to overages in other areas. Motion passes unanimously.
- 11. Gonzalez Vargas, Noemi; 1701/535856- Motion by Newman to conditionally approve pending the completion of a board approved remedial course. Motion passed unanimously.
- 12. Hee, Chiouting; 1701/547699- Present. Motion by Newman to conditionally approve pending the completion of a board approved remedial course. Motion passed unanimously.
- 13. Idika, Blessing Otuwe; 1701/544038- Motion by Newman to deny due to ineligibility. Motion passed unanimously.
- 14. Jilbert, Gerrete Marie; 1701/536898- Motion by Forst to deny due to ineligibility. Motion passed unanimously.

- 15. Maglente, Marco Cumbe; 1701/535664- Motion by Newman to approve due to overages. Motion passed unanimously.
- 16. Menard, Mireille; 1701/530329- Motion by Newman to deny due to ineligibility. Motion passed unanimously.
- 17. Mendoza, Mishael Kate Ilagan; 1701/545822- Motion by Newman to approved due to overages. Motion passed unanimously.
- 18. Nelson, Mervaline; 1701/546018- Motion by Newman to deny due to ineligibility. Motion passed unanimously.
- 19. Ngu, Angela Nchang; 1701/548693- Motion by Newman to deny due to ineligibility. Motion passed unanimously.
- 20. Nunez, Omar Javier; 1701/541389- Present. Motion by Johnson to conditionally approved pending the completion of a board approved remedial course. Motion passed with one in opposition, Newman.
- 21. Obizuo, Edina Ifeyinwa; 1701/539632- Motion by Newman to deny due to ineligibility. Motion passed unanimously.
- 22. Parada Pena, Lidia; 1701/540825- Present. Motion by Newman to approve due to overages. Motion passed unanimously.
- 23. Pingkian Jr., Orlando Rafanan; 1702/174135- Motion by Newman to require an appearance due to questions regarding status of nursing program in Philippines. Motion passed unanimously.
- 24. Pizarro, Vivian Maria; 1701/531762- Present. Motion by Hubbard to conditionally approve pending the completion of a board approved remedial course. Motion passed with one in opposition, Newman.
- 25. Respeto, David Gonzalez; 1701/535824- Motion by Newman to require an appearance. Motion passed unanimously.
- 26. Rivera, Yiris Algel; 1701/453359- Present. Motion by Hubbard to conditionally approve pending the completion of a board approved remedial course. Motion passed unanimously.

- 27. Rosario De Colon, Elizabeth; 1701/432195- Motion by Newman to deny due to ineligibility. Motion passed unanimously.
- 28. Rosario, Rosalian; 1701/530360- Present. Motion by Forst to approved due to overages. Motion passed unanimously.
- 29. Sierra, Janetsy; 1701/547646- Motion by Newman to conditionally approve pending the completion of a board approved remedial course. Motion passed unanimously.
- 30. Simard, Melanie; 1701/495769- Motion by Johnson to conditionally approve pending the completion of a board approved remedial course. Motion passed unanimously.
- 31. Simic Msakni, Bojana; 1701/534038- Present. Motion by Hubbard to deny due to ineligibility. Motion passed unanimously.
- 32. Suson, Emmanuel Murillo; 1701/525141- Motion by Newman to approve due to overages. Motion passed unanimously.
- 33. Trimble Smith, Carmina Pascua; 1701/533644- Present. Motion by Newman to approve due to overages. Motion passed unanimously.
- 34. Uy, Geopril; 1701/541350- Motion by Johnson to approve due to overages. Motion passed unanimously.
- 35. Vega Melendez, Diana Maria; 1701/540771- Motion by Forst to approve due to overages. Motion passed unanimously.
- 36. Wambugu, Elsie Wambui; 1701/548078- Motion by Newman to approve. Motion passed unanimously.
- 37. De Jesus, Joseph Gregorio; 1701/371177- Present. Motion by Hubbard to approve. Motion passed unanimously.
- 38. Foy, Kerry Ann; 1701/538149- Motion by Newman to approve. Motion passed unanimously.
- 39. Karonjo, Julia Karimi; 1701/548127- Motion by Newman to approve. Motion passed unanimously.
- 40. Carballo Gomez, Jose Andres; 1701/532137- Present. Motion my Newman to approve. Motion passed unanimously.

- 41. Shing, April Faye Vivas; 1701/546679- Motion by Newman to require an appearance. Motion passed unanimously.
- 42. Spirina, Marina; 1701/548579 Pulled
- 43. Mendoza Diaz, Yanet; 1701/548818- Motion by Newman to conditionally approve pending the completion of a board approved remedial course. Motion passed unanimously.

## C. LPN, RN, ARNP Applicants for Licensure under 456.0635, FS

Exam None

Endorsement None

## D. LPN, RN, ARNP Applicants for Licensure under Section 464.009, FS

Exam None

#### Endorsement

- 1. Hammel, Leonarda; 1702/180713- Present. Motion by Newman to conditionally approve pending the completion of a board approved remedial course. Motion passed unanimously.
- 2. Sibilia, Alicia Marie; 1702/181213- Present. Motion by Hubbard to conditionally approve pending the completion of a board approved remedial course. Motion passed unanimously.
- 3. Falk-Boyd, Valerie E.; 1702/180963 Pulled
- 4. Luj, Amber C.; 1702/180368- Motion by Forst to conditionally approve pending the completion of a board approved remedial course. Motion passed unanimously.
- 5. Alsina, Lisa Hope; 1701/524693- Present. Motion by Newman to conditionally approve pending the completion of a board approved remedial course. Motion passed unanimously.

- 6. Gray, Lorena; 1701/521134- Motion by Newman to conditionally approve pending the completion of a board approved remedial course. Motion passed unanimously.
- 7. Harry-Griffiths, Mary E.; 1701/535688- Motion by Newman to conditionally approve pending the completion of a board approved remedial course. Motion passed unanimously.
- 8. Connaway, Nancy Ingalls; 1701/540763- Motion by Newman to conditionally approve pending the completion of a board approved remedial course. Motion passed unanimously.
- 9. Garg, Nishat; 1701/545740- Motion by Forst to conditionally approve pending the completion of a board approved remedial course. Motion passed unanimously.
- 10. Fahrow, Cynthia Kay; 1702/180365- Motion by Johnson to conditionally approve pending the completion of a board approved remedial course. Motion passed unanimously.
- 11. Johnson, Amanda Douglas; 1701/547647- Motion by Newman to conditionally approve pending the completion of a board approved remedial course. Motion passed unanimously.
- 12. Gaudet, Eileen Mary; 1702/181338- Motion by Forst to conditionally approve pending the completion of a board approved remedial course. Motion passed unanimously.

E. LPN, RN, ARNP Applicants for License - Other				
None				
F. Other				
None				
The meeting adjourned at 10:40 a.m.				

## Summary of Discipline

#### **CONTINUING EDUCATION**

Required within 6 months of licensure

#### **PROBATION (P3)**

#### Standard terms

- [A] Violate no laws
- [B] Report changes in address, employer, arrests, or violations of probation or orders from another jurisdiction
- [C] Quarterly self-reports
- [D] Quarterly nursing employer reports
- [G] Tolling

#### Direct supervision

[H] Direct supervision, regularly assigned unit, no employment by nurse registry, nurse employment agency or home health agency, no multiple employers or self-employment C1

#### **PROBATION (P4)**

Stayed suspension conditioned on compliance

#### **IPN (V6)**

- V6A suspension until entry into IPN, suspension stayed while compliant
- V6B suspension until IPN evaluation and contract if recommended, suspension stayed while compliant
- V6C suspension until IPN evaluation and contract if recommended suspension stayed while compliant; if contract not recommended probation

#### SUSPENSION (V)

- V1 suspend until appearance to demonstrate safety
- V2 suspend until appearance to demonstrate safety with IPN coordinated evaluation
- V3 suspend for a minimum period and thereafter until appearance to demonstrate safety with IPN coordinated evaluation
- V4 suspend until fine and costs/bounced check paid
- V5A suspend until compliant with CEs
- V5F suspend until compliant with previous final order

#### **REVOCATION**

V8 - revocation

# Guidelines for Acceptable Disciplinary CE

CE AREA	HOURS/OPTIONS	TYPICAL CONTENT
Anger Management	4 hr 8 hr	<ul> <li>Definition, assessment, management of anger</li> <li>Positive anger management tools</li> <li>Resources</li> </ul>
Assessment	2 hr 8 hr 40 hr full course	Health History, including cultural assessment     Fundamental physical assessment techniques     Assessing body systems: Integumentary, Respiratory, Cardiac, Gastrointestinal, Reproductive, Musculoskeletal, Neurological
Critical Thinking	2 hr 8 hr	Definition     Characteristics and skills that demonstrate critical thinking     Strategies to improve ability to think critically
Delegation	2 hr 8 hr	<ul> <li>Aspects that a nurse needs to consider when delegating</li> <li>Professional roles that a nurse cannot delegate</li> <li>Process for effective delegation</li> </ul>
Documentation	2 hr 8 hr	Process of charting Common charting errors Implications of poor record keeping Emerging issues, i.e., faxes, computers, HIPAA Legal case review
Ethics	2 hr 8 hr (maybe combined with Legal Aspects)	Ethical decision making     Concepts of beneficence, justice and autonomy     History of ethics in nursing     Common ethical issues/case review, frameworks     Resources
Legal Aspects	2 hr 8 hr (maybe combined with Ethics)	Nursing Practice Act: purpose and role of Board; definitions of advanced, professional, and practical nursing; scope of practice; grounds for disciplinary actions Delegation Documentation & medical record keeping Informed consent Case review
LPN Supervision	30 hr	Per 64B9-15     Note: RNs may take this course; for CE credit for RNs, at least 2 hours must be on the RN role
Medication Administration	16 hr Supervisedlab	Standardabbreviations Transcription of orders Calculations, including pediatric dosages Preparation and administration of oral, parental, intravenous medications, fluids Legal responsibilities related to medication administration, observation, documentation, and recordkeeping Common errors and strategies to avoid them
Pain Management	2 hr 8 hr	Classifying acute and chronic pain     Assessment and reassessment strategies     Barriers to effective pain management; psychology of pain

CE AREA	HOURS/OPTIONS	TYPICAL CONTENT
		Pain intensity scales
		Pharmacologicalpaininterventions
		Non-pharmacological pain management
		Interdisciplinarydischargeplanning
		Patient/family education
	2 hr	Specific rights protected by federal and state laws
		Right to be informed
Patient Rights		Right to exercise self-determination
l attentingnio		Protection of personal privacy
		• Forms of abuse
		Reporting violations
Pharmacology		Classificationsystems
		Drug forms, routes, actions, uses, precautions,
	16 hr	interactions, and side effects
	40 hr	Computation and dosages
		• Asepsis
		Resources
		Programs on Standards from Professional
		Associations
Professional	l	Curriculums approved by Professional Associations
Standards	Varies	• Examples (not limited to): Association of Operating
		Room Nurses, Association of Critical Care
		Nurses, American Nurses Association, Infusion
		Nurses Society, Oncology Nurses Association
	80 didactic and 96 hours clinical	All disciplinary board-ordered refresher or remedial
Refresher Remedial Courses		courses require didactic and clinical components that
		are in compliance with 64B9-3.025.
		Additional clinical hours in specialized or general
		areas may be specified
Universal		Agency specific, agency provided in-services on  ICAHO requirements for proceedural time pout and
Protocol		JCAHO requirements for procedural timeout and other standards
		Ullicistatiualus

Note: 2 & 8 hour courses offered by CE Providers; 40 hour courses may be offered by CE Providers but are more commonly part of a nursing program curriculum.

## Disciplinary Hearings & General Business

## Thursday, April 7, 2016 at 1:30 PM

#### Call to Order

The meeting was called to order by the Chair, Dr. Newman, at 1:33 p.m.

#### Roll Call

#### **Board Members:**

Jody Bryant Newman, EdD, EdS Consumer, Chair Kathryn L. W hitson, MSN, RN – Vice Chair Deborah McKeen, CD-LPN, BS Diana Forst, BA, RN Lori Desmond, MSN, RN, NE-BC Derrick C. Glymph, DNAP, CRNA, ARNP, LTC, USAR Anna Maria Hubbard, EdD, ARNP, CNE Lisa Johnson, LPN, RN

#### Absent:

Leonard Connors, JD, Consumer- Excused Cathy Oles Gordon, LPN, BPS- Unexcused Elizabeth Webster, RN, MBA- Unexcused

#### Attorneys:

Lee Ann Gustafson, Senior Assistant Attorney General Diane Guillemette, Assistant Attorney General Matthew W itters, Assistant General Counsel Jenna Partin, Assistant General Counsel Natalia Thomas, Assistant General Counsel Sarah Hodges, Chief Appellate Attorney, PSU

#### **Board Staff:**

Joe Baker, Jr., Executive Director
Jessica Hollingsworth, Program Operations Administrator
William Spooner, Program Operations Administrator
Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education
Janet Doke, BSN, RN, Nursing Education Consultant
Melissa Greenfield, Regulatory Supervisor/Consultant

Blanchard, Ronnie; 1701/546296- Present and sworn in. Referred to Full Board by Credentials A Committee. A motion was made by Forst to approve. Motion passed with McKeen, Glymph and Hubbard in opposition.

### I. CNA, RN, LPN, and ARNP Discipline & General Business

#### A. Reconsiderations

#### CNA

- 1. Gaines, Tasha; 4401/351622- A motion was made by Newman to deny. Motion passed unanimously.
- 2. Stanisclaus, Terril; 4401/686112- A motion was made by Newman to vacate the Notice of Intent to Deny and to allow the applicant to withdraw. Motion passed unanimously.

#### LPN, RN, and ARNP

- 3. Liberatore, Alicia; RN 9359992 Case #2015-27592- A motion was made by Newman to vacate the Voluntary Relinquishment. Motion passed unanimously.
- 4. Murray, Victoria Lynn; 1702/175539- A motion was made by Glymph to vacate the notice of intent to approve with condition and allow the applicant to withdraw. Motion passed unanimously.
- 5. Edalgo, Kelly M; 1702/173591- A motion was made by Newman to deny. Motion passed unanimously.
- 6. Matz, Rebecca Naomi; RN 9324424 Case #2015-07135- Present and sworn in with Attorney Cynthia Mikos. A motion was made by Forst to vacate the order. Motion passed unanimously.

#### B. Recommended Orders

- 1. Walker, Latrice; 4401/457499 DOAH Case #15-7254- A motion was made by Newman adopt the recommended order of the administrative law judge and approve the application with a reprimand and a \$50.00 fine. Motion passed unanimously.
- 2. Walker, Tara Danielle; 1702/175988 DOAH Case #15-7255- A motion was made by McKeen to adopt the findings of fact, conclusions of law and recommended order of the administrative law judge and approve the application. Motion passed unanimously.

## C. CNA Informal Hearings

The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.

#### Recused Member: Kathryn Whitson

- 1. Maldonado, Joel, CNA 297137 Case #2015-11932 File #646701- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 2. Smith, Tina Marie, CNA 149265 Case #2015-20665 File #417260- Present and sworn in. A motion was made by Newman to impose costs in the amount of \$185.83 and a V6B. Motion passed unanimously.
- 3. Al-Mateen, Zakiyyah Nadriah, CNA 70632 Case #2014-02628 File #351860- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 4. Williams, Tammy T., CNA 126683 Case #2015-09305 File #294975- A motion was made by Newman to impose a V8. Motion passed unanimously.

#### Recused Member: Anna Maria Hubbard

5. Lewis, Brenda M., CNA 35523 Case #2015-09537 File #294770 - continued

#### Recused Member: Diana Forst

- 6. Pennywell, Ashley D., CNA 140808 Case #2015-16904 File #384864- A motion was made by Newman to impose a V6B and costs in the amount of \$1049.03. Motion passed unanimously.
- 7. Maynard, Joseph Andre, CNA 418761 Case #2015-20721 File #418761- A motion was made by Newman to impose a V8. Motion passed unanimously.

## D. LPN, RN, and ARNP Informal Hearings

The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.

#### No Recused Members:

- 1. Kasoff, Rachel Karen, aka Goodman, Rachel Karen, RN, 9329893 Case #2014-10853 File #431272- Present and sworn in with Attorney Vicki Jobling. A motion was made by Newman to impose costs in the amount of \$638.17, a \$200.00 fine, CEs in ethics and legal aspects (3 hours each) and probation for 1 year with standard terms. Motion passed with Forst in opposition.
- 2. Hallihan, Kerry Ann, RN 9377602 Case #2015-10823 File #474530- A motion was made by Newman to impose costs in the amount of \$1782.96 and a V6A. Motion passed unanimously.
- 3. Tipton, Heather Kathleen, RN 9293281 Case #2015-07022 File #391686- Present and sworn in with Attorney William Bonezzi. A motion was made by Glymph to impose costs in the amount of \$76.52 and a V6B. Motion passed with Hubbard in opposition.

#### Recused Member: Anna Maria Hubbard

- 4. McGinnis, Gerald David, RN 9356776 Case #2013-09583 File #459344- A motion was made by Newman to impose a V6A and costs in the amount \$1084.70. Motion passed unanimously.
- 5. Greenwood, Robin L., RN 9200297 Case #2015-08196 File #289990- Present and sworn in with Attorney William Strickland. A motion was made by McKeen to impose costs in the amount of \$76.52, 1 year's suspension, followed by 2 years' probation, a \$200.00 fine and CEs in legal aspects, ethics and anger management (8 hours each). Motion passed with Johnson and Whitson in opposition.
- 6. Taylor, Sherrie Marie, RN 3310212 Case #2015-22039 File #196342- Present and sworn in. Case sent to DOAH.
- 7. Gibson, Pamela Ann Wolfe, RN 2497932 Case #2015-19790 File #112557- A motion was made by Newman to impose a V6B and costs in the amount of \$807.35. Motion passed unanimously.

- 8. Cole, Bonnie Clark, RN 9266226 Case #2014-12511 File #359665- Present and sworn in with Attorney Christine Whitney. A motion was made by Glymph to impose costs in the amount of \$1302.87 a V6B and CE in documentation (8 hours). Motion passed unanimously.
- 9. Brown, Michael Antonio Brown, LPN 1211021 Case #2015-11493 File #58613-Present and sworn in. A motion was made by Glymph to impose a V8 with aggravating factors on the record. Motion passed unanimously.

#### Recused Member: Diana Forst

- 10. McKinsey, Edward Hugh, LPN 5184637 Case #2014-11294 File #132742- A motion was made by Newman to impose a V6A, 2 hour CE course in documentation, and costs in the amount of \$2703.33. Motion passed unanimously.
- 11. Harvey-Drake, Kimberly, LPN 5210343 Case #2015-11765 File #163367- Present and sworn in with Attorney Steven Brownlee. A motion was made by Newman to impose letter of reprimand, costs in the amount of \$78.32, and CEs ethics and legal aspects (8 hours each). Motion passed unanimously.
- 12. Minch, Alice June, RN 9238531 Case #2015-08899 File #331801- A motion was made by Newman to impose a P3 for standard terms for as long as Arizona license is on probation and costs in the amount of \$131.98. Motion passed unanimously.

#### Recused Member: Kathryn Whitson

- 13. Zindoga, Lindela Nalubega, LPN 5174934 Case #2015-11717 File #121112-Present and sworn in. A motion was made by Hubbard to impose a V8 with aggravating factors listed on the record. Motion passed unanimously.
- 14. Abshier, Melody Adalia, RN 9350179 Case #2015-10336 File #455826 pulled
- 15. Semock, Sherry A., RN 9329432 Case #2014-11707 File #423310- Case referred to DOAH
- 16. Schechter, Dana Allison, RN 3376322 Case #2014-09287 File #203225- Attorney Stuart Silverman was present. A motion was made by Newman to impose costs in the amount of \$200.48 and a V5A. Motion passed unanimously.

#### Recused Member: Jody Bryant Newman

17. Boban, Melissa, LPN 5216309 Case #2014-11192 File #170582- Present and sworn in. A motion was made by McKeen to impose a V8. Motion failed for a lack of a second.

A motion was made by Glymph to impose a reprimand, costs in the amount of \$1675.52, a \$500.00 fine, and CEs in ethics and legal aspects (8 hours each). Motion passed with McKeen in opposition.

- 18. Fourman, Melissa Campbell, RN 9232029 Case #2014-01705 File #323319-Present and sworn in with Attorney Steven Brownlee. A motion was made McKeen by costs in the amount of \$2367.25 and a V6B. Motion passed unanimously.
- 19. Drehsen, Susan M., RN 3383832 Case #2015-28449 File #203998- Present and sworn in. A motion was made by Glymph to impose a V3 for 2 years and costs in the amount of \$950.52. Motion passed unanimously.
- 20. Roy, Michael Scott, RN 9361990 Case #2015-28391 File #471771- Present and sworn in. A motion was made by Glymph to impose costs in the amount of \$257.16 and a V6A. Motion passed unanimously.

### Recused Member: Cathy Oles Gordon

21. Birchill, George Russell, LPN 5179142 Case #2015-21018 File #126317- Present and sworn in. A motion was made by Desmond to impose a V6A for 2 years and costs in the amount of \$2401.26. Motion passed unanimously.

## E. Licensure Informal Hearings

#### CNA

- 1. Graham, Sharon D; 4401/687796- A motion was made by Glymph uphold the previous denial. Motion passed unanimously.
- 2. Short-Adkins, Heather; 4401/677988- Present and was sworn in. A motion was made by Desmond to approve with an amended application and a \$50.00 fine. Motion passed with Newman in opposition.

#### LPN. RN. and ARNP

- 3. Campbell, Michaelee; 1701/267265- A motion was made by Newman to uphold the final order. Motion passed unanimously.
- 4. McKinney, Ester Martins; 1701/511518- Present and sworn in. A motion was made by Newman to uphold the denial. Motion passed unanimously.
- 5. Rodriguez, German; 1701/512454- A motion was made by Newman to uphold the denial of the application.

# F. Petitions for Hearing/ Modifications None

### G. CNA Settlement Agreements

No Recused Members: A motion was made by Newman to accept the settlement agreement. Motion passed unanimously.

1. Kemp, Dominisha L., CNA 297425 Case #2014-15628 File #585542 (924.39)

Recused Member: Jody Bryant Newman- A motion was made by Whitson to accept settlement agreements 2-4. Motion passed unanimously.

- 2. Barrios, Estrella C., CNA 303921 Case #2015-21210 File #605136 (1077.17)
- 3. Ridgway, Nancy A., CNA 73188 Case #2015-18435 File #85625 (1650.04)
- 4. Maynard, Carmen Rosa, CNA 151367 Case #2015-18884 File #421836 (1134.53)

Recused Member: Deborah McKeen- A motion was made by Newman to accept the settlement agreement. Motion passed unanimously.

5. Sheffield, Sabrina B., CNA 277951 Case #2014-19870 File #578089 (610.67)

Recused Member: Kathryn Whitson- A motion was made by Newman to accept settlement agreements 6-8. Motion passed unanimously.

- 6. Albrecht, Gina M., CNA 222055 Case #2013-06380 File #511504 (4873.78)
- 7. Albrecht, Gina M., CNA 222055 Case #2013-07336 File #511504 (1404.21)
- 8. Perkins, Joanne J., CNA 311205 Case #2015-12178 File #6670109 (1634.94)

Recused Member: Anna Maria Hubbard- A motion was made by Newman to accept settlement agreements 9-10. Motion passed unanimously.

- 9. Rice, Savonia Latrice, CNA 88631 Case #2015-19944 File #364888 **(2358.58)**-Present.
- 10. Anderson, Rhonett D., CNA 101677 Case #2015-28362 File #243768 (968.43)

## H. LPN, RN, and ARNP Settlement Agreements

No Recused Members: A motion was made by Newman to accept settlement agreements 1-3. Motion passed unanimously.

- 1. Coradetti, Genetta Huddleston, LPN 5205350 Case #2015-10013 File #156144 **(597.08)** Present.
- 2. Freeman, Kathie Denise, LPN 5203195 Case #2015-06885 File #153959 (1794.12)
- 3. Versch, Cynthia Ann, RN 2161942 Case #2014-04273 File #102458 (1674.33)

# Recused Member: Kathyrn Whitson- A motion was made by Newman to accept settlement agreements 4-12. Motion passed unanimously.

- 4. Burgos, Nadean Elena, RN 9289528 Case #2015-18721 File #387978 (470.52)
- 5. White, Kerry-Anne, LPN 5215840 Case #2015-23091 File #167410 (854.90)
- 6. Homer, Robin Lynn, RN 1458432 Case #2015-20436 File #38735 **(2021.30)**-Present.
- 7. Washington, Sonia Enid, ARNP 2909792 Case #2015-18283 File #155039 (947.85)
- 8. Eimil, Betsaidys, RN 9265074 Case #2014-01707 File #357620 (524.16)- Present.
- 9. Jones, Shaunna Lynn, RN 9231935 Case #2015-07129 File #324959 (453.41)
- 10. Siaga-Jenkins, Priscila Rosal, RN 9194651 Case #2015-17130 File #283918 **(830.63)**
- 11. Betz, Kimberly Ayn, RN 9352654 Case #2014-14340 File #455190 **(3762.95)**-Present.
- 12. Daniels, Lindsay Brooke, RN 9370525 Case #2015-06359 File #477564 (2887.75)

# Recused Member: Diana Forst- A motion was made by Newman to accept settlement agreements 13-17. Motion passed unanimously.

- 13. Cooper-Hardin, Pamela A., RN 9262621 Case #2014-20021 File #355217 (2688.28)
- 14. Hauversburk, Susan Kaye, RN 9324128 Case #2015-03493 File #425204 (1601.04)
- 15. Hanna, Alicia Faye, LPN 5191570 Case #2014-19988 File #141020 (2887.04)
- 16. Bozeman, Christina Joy, RN 9186327 Case #2015-17682 File #270908 (1717.59)
- 17. Photos, Victor Ian, RN 9347809 Case #2015-22490 File #449560 (525.52)

# Recused Member: Anna Maria Hubbard- A motion was made by Newman to accept settlement agreements 18-26. Motion passed unanimously.

- 18. Levin, Melissa D., RN 9354954 Case #2013-01869 File #458645 (1610.86)
- 19. Seal, James Andrew, LPN 1163751 Case #2015-19757 File #53765 (1147.77)
- 20. Bottin, Glynda C. Aleywine, RN 1516812 Case #2015-11613 File #43217 (2192.14)
- 21. Mansourie, Reza, RN 9350396 Case #2015-05660 File #451908 (**543.46**)- Present.
- 22. Davis, Lori Darlene, RN 9246746 Case #2015-00167 File #339111 (419.03)
- 23. Johnson, Denise Loren, RN 9225066 Case #2015-19027 File #317092 (379.63)
- 24. Long, Lucy Claire, RN 9323959 Case #2015-20719 File #424649 (266.42)
- 25. Courtney, Dianna Lynne, RN 9242328 Case #2015-16827 File #334970 (2602.25)
- 26. Mobley, Rebecca Jean, RN 9378906 Case #2015-20591 File #488500 **(461.21)**-Present.

# 27. Lalonde, Ronald M., RN 9368186 Case #2015-17107 File #477463 **(431.09)- Continued**

# Recused Member: Jody Bryant Newman- A motion was made by Whitson to accept settlement agreements 28-34. Motion passed unanimously.

28. Barksdale, Angela Lynn, RN 3254232 Case #2015-25127 File #190552 (997.47)

### 29. Landry, David Michael, RN 1722792 Case #2015-24090 File #60061 (573.04)

- 30. Roof, Jr., Donald Martin, RN33066072 Case #2015-23474 File #195967 (1069.87)
- 31. Murray, Mark Edward, RN 9337040 Case #2014-07771 File #434652 (2376.33)
- 32. Sum, Veasna, LPN 5200800 Case #2015-19031 File #149750 (283.23)
- 33. Filppula, Brandi Elizabeth, RN 9235220 Case #2013-19696 File #327268 (2684.17)
- 34. Rosado, Lizette Aimee, RN 9350615 Case #2015-25126 File #445469 (1648.87)

# Recused Member: Deborah McKeen- A motion was made by Newman to accept settlement agreements 35-36. Motion

35. Hunt, Linda Rose Ennis, RN 35311 Case #2015-01991 File #81781 **(1885.11)** 36. Wilkerson, Audrey Vanessa, RN 9324421 Case #2014-15077 File #426102 **(2286.44)** 

# Recused Member: Cathy Oles Gordon- A motion was made by Newman to accept settlement agreement. Motion passed unanimously.

37. Rovegno, Karen Marie, LPN 5187353 Case #2015-25456 File #13552 **(1135.94)**-Present.

### I. CNA Voluntary Relinquishments

## No Recused Members- A motion was made by Newman to accept the Voluntary Relinquishments 1-6. Motion passed unanimously.

- 1. Lunion, Kevin J., CNA 246431 Case #2015-17319 File #517297
- Corasaniti, Jeffrey B., CNA 196030 Case #2015-30185 File #492081
- 3. Burke, Dagmar Christel, CNA 176901 Case #2015-21044 File #436605
- 4. Hayes, Mallorie, CNA 314383 Case #2016-04921 File #673606
- 5. Morales, Steven, CNA 297408 Case #2015-25951 File #648379
- 6. Williams, Harrison K., CNA 282568 Case #2015-31324 File #619068

# Recused Member: Kathryn Whitson- A motion was made by Newman to accept the Voluntary Relinquishments 7-9. Motion passed unanimously.

- 7. Black, Lauren Eileen, CNA 212152 Case #2015-20738 File #510752
- 8. Cullen, Tynesha S., CNA 240200 Case #2015-20741 File #557892
- 9. Frazier. Denise CNA 79460 Case #2015-26233 File #174025

# Recused Member: Diana Forst- A motion was made by Newman to accept the Voluntary Relinquishment. Motion passed unanimously.

10. Cuccinello, Danielle, CNA 210844 Case #2015-25750 File #512029

### J. RN, LPN and ARNP Voluntary Relinquishments

No Recused Members: A motion was made by Newman to accept the Voluntary Relinquishments 1-15. Motion passed unanimously.

- 1. Smith, Jessica Ann, RN 9287808 Case #2015-17567 File #386514
- 2. Newgard, Jr., Frank Donald, RN 2963422 Case #2015-10721 File #160560
- 3. Mullenax, Donna E., RN 1274352 Case #2014-18159 File #25913
- 4. Hernandez, Arlene, RN, 9289773 Case #2015-28619 File #388197
- 5. Jones, Cindy Lee, RN 9352107 Case #2015-28499 File #435324
- 6. Tverberg, Justin Miles, RN, 9343952 Case #2014-20576 File #445653
- 7. Gunn, Bruce Lloyd, RN 9219531 Case #2016-00056 File #312356
- 8. Hastings, Susanne Yentsch, RN 2801072 Case #2015-31226 File #143770
- 9. Leonardi, Jodi Lynn, RN 9222005 Case #2015-28390 File #314188
- 10. Wilson, Judy Christine, RN 9386315 Case #2015-30906 File #496146
- 11. Jov. Marie L., RN 3384112 Case #2015-27959 File #204027
- 12. Sprufera, III, Thomas James, RN 9363050 Case #2016-07359 File #466597
- 13. Preston-Santa, Charlotte Burma, RN 946462 Case #2015-12052 File #3814
- 14. Roberts, Heather Nichole, LPN 5184170 Case #2015-21927 File #132070
- 15. Sanregret, Heather Dawne, RN 1061102 Case #2015-21908 File #11061

Recused Member: Diana Forst- A motion was made by Newman to accept the Voluntary Relinquishments 16-18. Motion passed unanimously.

- 16. Smith, Brandie Lyndall, RN 9379510 Case #2015-00461 File #490553
- 17. Hubbard, Edwena Lynn, RN 9205118 Case #2015-06919 & 2015-06888 File #294441
- 18. Tetta, Jean, LPN 1267961 Case #2015-16930 File # 64443

Recused Member: Kathryn Whitson- A motion was made by Newman to accept the Voluntary Relinquishments 19-21. Motion passed unanimously.

- 19. Keller, Rhonda Van Dyke, RN 9357946 Case #2014-16402 File #464166
- 20. Deandrade, Joanne B., RN 9216355 Case #2014-06149 File #307988
- 21. Foucault, Jessica Catherine, RN 9289903 Case #2014-11860 File #388420

Recused Member: Anna Maria Hubbard- A motion was made by Newman to accept the Voluntary Relinquishments 22-24. Motion passed unanimously.

- 22. Jackson-Kay, Kathy Denise, RN 9347125 Case #2015-22507 File #452117
- 23. Hood, Anne Marie, RN 2718122 Case #2015-11761 File #135209
- 24. Owen, Rebecca Allison, RN 9366487 Case #2015-27733 File #475154

### II. Other

## A. Practice Issues

None

### B. Advanced Practice Issues

Protocols- A motion was made by Newman to approve the protocols. Motion passed unanimously.

- 1. Jaclyn Steele
- 2. Oelsner O. Viera
- 3. April McCann
- 4. Johnna L Dettis
- 5. Sharon Schwartz
- 6. Bonnie A Giammattei
- 7. Sherhonda Fevrier
- 8. Noemi Chuquimia
- 9. Tera C. Ritchie
- 10. Jaclyn Royalty
- 11. Donna Keyes
- 12. Irina Valdes Perez
- 13. Julia Mary Dean
- 14. Manchery Annam
- 15. Kathleen L Feeney
- 16. Nadia Simplice
- 17. Casey Amorelli
- 18. Hillary Morgan
- 19. Idania Lugo
- 20. Monay A Link
- 21. Tamara Kerbs
- 22. Krista Rogers
- 23. Liz Laguardia
- 24. Joy E. Dunlavey
- 25. Shelia Perez-Rivera

# C. Special Education Issues None

### D. Legislative Issues

- 1. ARNP Prescriptive Authority & Appointments to Negative Formulary of Controlled Substances Committee HB 423- Go into effect on January 1st, 2017. The Board is required to create a committee that will create a Negative Formulary (Board of Medicine-3 Medical Doctors, Board of Pharmacy- 1 Pharmacist and Board of Nursing-3 Nurse Practitioners). The rules have to be in rule by the end of October. Educating Nurse Practitioners about getting DEA numbers. Wait until the Long Range Planning Meeting. A motion was made by Newman to start rule development. Motion passed unanimously. CE requirement in the bill to take course work in prescribing controlled substances.
- 2. Nurse Licensure Compact HB 1061 & HB 1063- Are joining the revised Nurse Licensure Compact (6 states that have joined to date), (9 states are currently consider it) will not go into effect until 26 states join it or until December 31, 2018, whichever comes first. No Felony convictions or if in IPN or a similar program in another state. Single State and Multi-state license. Current Florida licensees who want a Multi-state license will have to apply for it. Any new applicants from then on would get a multi-state license as long as they qualify.
- 3. MQA Bill (CNA Council, CNA In-Service, Prevention of Medical Errors, Military/Spouse Licensure) HB 941- Over 10 years since we had a MQA bill go through. July 1<sup>st</sup>, new applicants will no longer have to have Medical Errors at initial licensure. Will require all applications to be revised. A motion was made by Newman to open the rules for development and fix the applications. C.N.A. Council will be abolished as of July 1, 2016. C.N.A. In-Service hours will be in line with the renewal biennium instead of calendar year after July 1, 2016. Nurse Practitioners who want to dispense will no longer be required to be inspected as part of the initial part of the licensure process.
- 4. Ordering of Medication <u>HB 1241</u>- ARNPs ordering medications in hospitals abd nursing homes including controlled substances
- 5. Behavioral Health Workforce <u>HB 977</u>- New Certification added to the Nurse Practice Act that will add at the Advanced level for Psychiatric Nurses. Motion was made by Newman to open rule making. Motion passed unanimously.
- 6. Telehealth Bill <u>HB 7087</u>- Primarily at AHCA. Creates a work group that the state Surgeon General will add. A motion was made McKeen to delegate Dr. Newman to pick the name to recommend. Motion passed unanimously.

### E. Declaratory Statements

- 1. Southern New Hampshire University; Petition pursuant to 464.003(20), F.S. regarding the requirement that online faculty instructing Florida residents must hold an RN license in Florida.- A motion was made Newman to dismiss the request because it does not ask a question. Motion passed unanimously.
- 2. Hannah Hughes & Shannon Harrington; Petition pursuant to Board Rules 64B9-2.005 and 64B9-2.011 regarding practitioners from other states providing distance education in Post-Licensure programs in Florida, so long as they are licensed in their home state.- A motion was made by Glymph dismiss the petition because the Board does not have jurisdiction over the program. Motion passed unanimously.

### F. Petition for Waiver and Variance

- 1. Boca Ciega High School; 4402/205; Petition pursuant to Rule 64B9-15.005(6), F.A.C., with regard to the program's passing rate required by the rule.- Michael Vigue and Mark Hunt were present and sworn in. A motion was made by McKeen to grant the petition for a waiver of the rule. Motion passed unanimously.
- 2. Universal Career School; 4402/392; Petition pursuant to Rule 64B9-15.005(6), F.A.C., with regard to not having any test takers for one calendar year.- A motion was made by Glymph to deny. Motion passed unanimously. A motion was made by Glymph to rescind this program's approval. Motion passed unanimously.
- 3. FMI Career School; 4402/286; Petition pursuant to Rule 64B9-15.005(6), F.A.C., with regard to not having any test takers for one calendar year.- Margaret Dallas and Ms. Hicks were present to represent the school. A motion was made by Hubbard to deny. Motion passed unanimously. A motion was made by Newman to rescind approval. Motion passed unanimously.
- 4. Nursing School of Excellence; 4402/468; Petition pursuant to Rule 64B9-15.005(6), F.A.C., with regard to not having any test takers for one calendar year.- A motion was made by Hubbard to deny. Motion passed unanimously. A motion was made by Newman to rescind the approval. Motion passed unanimously.
- 5. Heart to Heart Health Academy; 4402/469; Petition pursuant to Rule 28-104, with regard to the program not having any test takers for one calendar year. A motion was made by Newman to dismiss for not citing the rule that the variance and waiver was being requested on in the petition. Motion passed unanimously.
- 6. St. Cloud High School; 4402/106; Petition pursuant to Rule 64B9-15.005(6), F.A.C., with regard to the program's passing rate required by the rule.- A motion was made by Glymph to grant and continue the probation for an additional year. Motion passed in Hubbard in opposition.

## G. Other

1. 2015 Custom NCLEX Report- Informational Item

Meeting recessed at 6:55 p.m.

## Disciplinary Hearings & General Business

## Friday, April 8, 2016 at 8:30 AM

#### Call to Order

The meeting was reconvened by the Chair, Dr. Newman, at 8:38 a.m.

#### Roll Call

#### **Board Members:**

Jody Bryant Newman, EdD, EdS Consumer– Chair Kathryn L. W hitson, MSN, RN – Vice Chair Deborah McKeen, LPN, BS Diana Forst, BA, RN Lori Desmond, MSN, RN, NE-BC Anna Maria Hubbard, EdD, ARNP, CNE Lisa Johnson, LPN, RN

#### Absent:

Leonard Connors, JD, Consumer (Excused)
Cathy Oles Gordon, LPN, BPS (Unexcused)
Elizabeth Webster, RN, MBA (Unexcused)
Derrick C. Glymph, DNAP, CRNA, ARNP, LTC, USAR (Unexcused)

#### Attorneys:

Lee Ann Gustafson, Senior Assistant Attorney General Diane Guillemette, Assistant Attorney General Matthew W itters, Assistant General Counsel Jenna Partin, Assistant General Counsel Natalia Thomas, Assistant General Counsel

#### **Board Staff:**

Joe Baker, Jr., Executive Director
Jessica Hollingsworth, Program Operations Administrator
William Spooner, Program Operations Administrator
Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education
Janet Doke, BSN, RN, Nursing Education Consultant
Melissa Greenfield, Regulatory Supervisor/Consultant

### I. CNA, LPN, RN, and ARNP Discipline & General Business

- A. CNA Motion to Vacate None
- B. LPN, RN, and ARNP Motion to Vacate None
- C. CNA Informal Waivers

The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.

#### No Recused Members

- 1. Alley, Middie, CNA 275702 Case #2015-10162 File #608774- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 2. Scanlon, Kelsie N., CNA 292490 Case #2014-11182 File #618116- A motion was made by Newman to impose a \$50.00 fine, 2 hour CE in legal aspects, and costs in the amount of \$147.61. Motion passed unanimously.
- 3. Thompkins, April L., CNA 247819 Case #2015-07215 File #485471- Present and sworn in. A motion was made by McKeen to impose a \$100.00 fine, CE in Anger Management (4 hour), costs in the amount of \$103.86. Motion passed unanimously.
- 4. Thornton, Stacey N., CNA 283799 Case #2015-11552 File #604426- A motion was made by Newman to impose a V6B, 2 hour CE in legal aspects and 2 hour CE in ethics, and costs in the amount of \$1164.58. Motion passed unanimously.
- 5. Romer, Devani, CNA 279000 Case #2014-15467 File #618971- A motion was made by Newman to impose a V8. Motion passed unanimously.

#### Recused Member: Kathryn Whitson

6. Kennedy, Joleen R., CNA 81172 Case #2014-18335 File #147032- A motion was made by Newman to impose a V8. Motion passed unanimously.

- 7. Johnson, Jarret M., CNA 277955 Case #2015-08494 File #453721- A motion was made by Newman to impose a V2 and costs in the amount of \$1358.66. Motion passed unanimously.
- 8. McCray, Candace T., CNA 155659 Case #2015-23594 File #430225- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 9. Burch, Kristen L., CNA 299518 Case #2015-20148 File #628649- A motion was made by Newman to impose a V6B with costs in the amount of \$740.28. Motion passed unanimously.
- 10. Bates, Ja Keira T., CNA 305260 Case #2015-09542 File #640837- A motion was made by Newman to impose a \$50.00 fine, CEs in ethics and legal aspects (4 hours each) with costs in the amount of \$169.44. Motion passed unanimously.
- 11. Peterson, Gerard, CNA 164971 Case #2015-20730 File #443682- A motion was made by Newman to impose a V8 Motion passed unanimously.
- 12. Duviella, Keyla S., CNA 308894 Case #2014-22686 File #650550- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 13. King, Lisa M., CNA 289711 Case #2014-18707 File #626181- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 14. Stephenson, Nadia E., CNA 283352 Case #2014-08987 File #624983- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 15. Willson, Wendy J., CNA 151108 Case #2015-11484 File #421934- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 16. Holloway, Lakonda D., CNA 250574 Case #2015-10525 File #568306- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 17. Campbell, Amy L., CNA 296922 Case #2014-21140 File #643600- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 18. Conyers, Kenyotta M., CNA 282434 Case #2015-08810 & 2015-09117 File #620651- A motion was made by Newman to impose a V8. Motion passed unanimously.

#### Recused Member: Anna Maria Hubbard

- 19. Pittman, Latoya N., CNA 219253 Case #2015-21518 File #516070- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 20. Clowers, Mary C., CNA 311385 Case #2015-17070 File #662300- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 21. Amparo, Maria Victoria, CNA 93577 Case #2015-26232 File #311105- Present and sworn in. A motion was made by McKeen to impose a V8. Motion passed unanimously.
- 22. Cauley, Dwayne Latteron, CNA 272461 Case #2015-20739 File #607403- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 23. Akolade, Lateef A., CNA 161948 Case #2015-21817 File #436661- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 24. Shaw, Andi M., CNA 207450 Case #2015-23140 File #503054- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 25. Daughtry, Jennifer, CNA 260825 Case #2015-12209 File #588339- A motion was made by Newman to impose a V8. Motion passed unanimously.

#### Recused Member: Diana Forst

- 26. Daudelin, Danielle S., CNA 287714 Case #2014-18903 File #626579- A motion was made by Newman to impose probation for 1 year with standard terms, CEs in legal aspects and ethics (2 hours each) with costs in the amount of \$424.23. Motion passed unanimously.
- 27. Smith, Claudine N., CNA 259777 Case #2015-24655 File #587664- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 28. Cruz, Minerva M., CNA 297398 Case #2015-11599 File #644183- A motion was made by Newman to impose a \$50.00 fine, probation for 1 year with standard terms, CEs in legal aspects and ethics (2 hours each) with costs in the amount of \$315.63. Motion passed unanimously.
- 29. Foster, Kailee M., CNA 282427 Case #2015-23265 File #624078- A motion was made by Newman to impose a V2 with costs in the amount of \$211.38. Motion passed unanimously.

- 30. Kottwitz, Rebecca S., CNA 272945 Case #2014-07646 File #606868- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 31. Nieves, Stephanie N., CNA 298106 Case #2014-13630 File #471909- A motion was made by Desmond to impose a reprimand, CEs in ethics and legal aspects (2 hours each) with costs in the amount of \$343.63. Motion passed unanimously.
- 32. Henderson, Yvonne, CNA 65207 Case #2015-07242 File #129007- A motion was made by Newman to impose probation for 2 year, CEs in legal aspects and ethics (8 hours each) with costs in the amount of \$136.63. Motion passed unanimously.
- 33. Sweat, Tonia Marie, CNA 286589 Case #2013-19219 File #631829- A motion was made by Newman to impose a reprimand, CEs in legal aspects and ethics (2 hours) with costs in the amount of \$510.10. Motion passed unanimously.
- 34. Freeman, Felicia Elvina, CNA 60743 Case #2014-02694 File #376986- A motion was made by Newman to impose a V8. Motion passed unanimously.

#### Recused Member: Jody Bryant Newman

- 35. Smith, Tony L., CNA 292482 Case #2014-19309 File #626320- A motion was made by McKeen to impose a V2 with costs in the amount of \$96.19. Motion passed unanimously.
- 36. Hargrove, Shemira Royieal, CNA 106019 Case #2015-20732 File #308386- A motion was made by Whitson to impose a V8. Motion passed unanimously.
- 37. Setliffe, Laura A., CNA 218929 Case #2015-08339 File #433318- A motion was made by McKeen to impose a V8. Motion passed unanimously.

#### Recused Member: Cathy Oles Gordon

38. Sapp, Traci L., CNA 166996 Case #2015-26960 File #442365- A motion was made by Newman to impose a V8. Motion passed unanimously.

### D. RN, LPN, and ARNP Informal Waivers

The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.

#### No Recused Members:

- 1. Rouleau, Caroline J., RN 9215687 Case #2013-04918 File #304728- A motion was made by Newman to impose a \$250.00 fine, a V6C for 2 year with standard terms. Motion passed unanimously. A motion was made by Newman to bifurcate costs and allow the Department to retain jurisdiction on cost and allow them to impose costs at a later date. Motion passed unanimously.
- 2. Soler, Joyce Elizabeth, RN 2098712 Case #2015-08654 File #95792- A motion was made by Newman to impose suspension until suspension lifted in other jurisdiction with costs in the amount of \$101.11. Motion passed unanimously.
- 3. Lester, Tonya Leeann, RN 9208165 Case #2015-05932 File #298814- A motion was made by Newman to impose a V5F with costs in the amount of \$601.06. Motion passed unanimously.
- 4. Kemp, Ryan Michael, RN 9367402 Case #2015-05705 File #476518- A motion was made by Newman to impose a suspension until Ohio license is reinstated with costs in the amount of \$321.19. Motion passed unanimously.
- 5. Creech, Jennifer Hutcheson, LPN 5147990 Case #2013-19313 File #92012- A motion was made by Newman to impose a V6A with costs in the amount of \$485.54. Motion passed unanimously.
- 6. Cooney, Jane Ann, RN 3246832 Case #2015-08652 File #189795- A motion was made by Newman to impose a with costs in the amount of \$669.16. Motion passed unanimously.
- 7. Greene, Gwendolyn Kay, RN 9230053 Case #2015-09541 File #320051- A motion was made by Newman to impose a V5F with costs in the amount of \$40.99. Motion passed unanimously.

#### Recused Member: Kathryn Whitson

- 8. Clevenger, Jennifer Gale, LPN 5151680 Case #2015-19385 File #94294- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 9. Calle, Juan Carlos, RN 9239822 Case #2014-10805 File #321462- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 10. Omodu, Edmund Kinika, LPN 509456 Case #2015-07663 File #162344- A motion was made by Newman to impose a V8 with aggravating factors on the record. Motion passed unanimously.

- 11. Frack, Jean Marie, RN 2875312 Case #2014-05128 File #151473- A motion was made by to impose a V6A with costs in the amount of \$5006.44. Motion passed unanimously.
- 12. Ramos, Abel Medina, RN 9214177 Case #2015-07130 File #305378- A motion was made by Newman to impose a V6B and costs in the amount of \$639.05. Motion passed unanimously.
- 13. Juarez, Jonie Lee, LPN 5202667 Case #2015-20728 File #153912- Present and sworn in. A motion was made by McKeen to impose a V8 with aggravating factors listed on the record. Motion passed unanimously.
- 14. Stewart, Amanda Lee, LPN 5201879 Case #2013-19992 File #152894- A motion was made by McKeen to impose a V8 with aggravating factors on the record. Motion passed unanimously.
- 15. Seczawa, Evelyn Joy, RN 9177321 Case #2015-21965 File #264474- A motion was made by Newman to impose a V6A with costs in the amount of \$1533.31. Motion passed unanimously.
- 16. Delgado, Edgar I., RN 9275994 Case #2014-15743 File #345660- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 17. Huebner, Jason Brian, LPN 5180089 Case #2015-05580 File #126984- A motion was made by Newman to impose a V5F with costs in the amount of \$221.19. Motion passed unanimously.
- 18. Johnston, Dana Ann, RN 9273598 Case #2014-02463 File #367947- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 19. Rodriguez, Kerry Emit, RN 9357663 Case #2014-07125 File #459977- A motion was made by Newman to impose a \$500.00 fine, V5A with costs in the amount of \$391.90. Motion passed unanimously.
- 20. Smith, Joseph Donald, RN 9195683 Case #2014-21401 File #285691- A motion was made by Newman to impose a V6B with costs in the amount of \$1753.91. Motion passed unanimously.

21. Nelson, Denise Johnna, RN 9226470 Case #2015-18128 File #318929- A motion was made by Newman to impose a V3 for 2 years with costs in the amount of \$1237.24. Motion passed unanimously.

#### Recused Member: Anna Maria Hubbard

- 22. Holleran, Amanda Elizabeth, RN 9295104 Case #2015-19639 File #388199- A motion was made by Forst to impose a V6A with costs in the amount of \$551.14. Motion passed unanimously.
- 23. Mock, Jennifer, RN, 3060012 Case #2015-09979 File #170530- A motion was made by Newman to impose a V6B with costs in the amount of \$1307.87. Motion passed unanimously.
- 24. Young, Jamie Lyn, LPN 5215595 Case #2014-17980 File #168104- A motion was made by Newman to V8 with aggravating factors listed on the record. Motion passed unanimously.
- 25. Cracchiolo, Ellen, RN 1798402 Case #2015-02926 File #66591- A motion was made by Newman to impose a V6C for 1 year with standard terms and direct supervision with costs in the amount of \$1764.32. Motion passed unanimously.
- 26. Jones, Minnie, LPN 5149827 Case #2014-19344 File #93186- A motion was made by McKeen to impose a reprimand, 8 hours of Critical Thinking, 8 hours legal aspects and probation for 1 year with standard terms and direct supervision with costs in the amount of \$1819.23. Motion passed unanimously.
- 27. Smith, Anna Marie, LPN 5191344 Case #2014-21047 & 2014-21011 File #5191344-Present and sworn in. A motion was made by Newman to impose a V6B and costs in the amount of \$1171.35. Motion passed unanimously.
- 28. Fields, Elaine, LPN 5186676 Case #2015-00399 File #134918- A motion was made by Johnson to impose a V8 with aggravating factors listed on the record. Motion passed unanimously.
- 29. Banks, Paige Elizabeth, RN 9184306 Case #2015-21649 File #271880- A motion was made by McKeen to impose a V6A with costs in the amount of \$2088.55. Motion passed unanimously.
- 30. Doss, Brenda Kay, LPN 5147362 Case #2015-04511 File #90760- A motion was made by Newman to impose a V2 with costs in the amount of \$1261.72. Motion passed unanimously.

#### Recused Member: Diana Forst

- 31. Smith, Linda Denise Wright, RN 1805812 Case #2015-18139 File #67299- A motion was made by Newman to impose a V6A with costs in the amount of \$1091.75. Motion passed unanimously.
- 32. Young, Jamie Lyn, LPN 5215595 Case #2015-02792 File #168104- A motion was made by Newman to impose a V8 with aggravating factors on the record. Motion passed unanimously.
- 33. Sattler, Cindy Ann, RN 9241746 Case #2015-10335 File #335850- A motion was made by Newman to impose a \$200.00 fine, probation to run concurrent with Ohio with the same terms as Ohio with costs in the amount of \$114.77. Motion passed unanimously. Discussion ensued. A motion was made by Newman to reconsider the previous motion. A motion was made by Newman to impose a \$200.00 fine, a V2, and costs in the amount of \$114.77. Motion passed unanimously.
- 34. Ramilo, Kelly Venesa, RN 9353114 Case #2014-21066 File #448338- A motion was made by Newman to impose a V6A with costs in the amount of \$1870.34. Motion passed unanimously.
- 35. Norman, Audrey Feleshia, LPN 5156944 Case #2015-09892 File #100406- A motion was made by McKeen to impose a V6A with costs in the amount of \$521.59. Motion passed with Hubbard and Newman in opposition.
- 36. Shuford, Pattie Lynn, LPN 5161261 Case #2015-23792 File #101530- A motion was made by Newman to impose a V6A with costs in the amount of \$572.97. Motion passed unanimously.
- 37. Lambert, Thomas Russell, RN 9354358 Case #2015-02206 File #454040- A motion was made by Johnson to impose a V6A, 8 hours CE in legal aspects with costs in the amount of \$1511.03. Motion passed unanimously.
- 38. Campbell, Denise Melissa, LPN 5167784 Case #2015-07361 File #111332- A motion was made by Johnson to impose a V8 with aggravating factors listed on the record. Motion passed unanimously.

#### Recused Member: Deborah McKeen

39. Smith, Cynthia Marie, LPN 5215341 Case #2014-14286 File #168337- A motion was made by Newman to impose a V6B with costs in the amount of \$2337.95. Motion passed unanimously.

40. Bell, Angela Marie, RN 9361153 Case #2015-05542 File #470081- A motion was made by Hubbard to impose a V6A with costs in the amount of \$927.12. Motion passed unanimously.

#### Recused Member: Jody Bryant Newman

- 41. Virga, Katelyn M., RN 9250155 Case #2014-17350 File #343309- A motion was made by Whitson to impose a V6A with costs in the amount of \$660.94. Motion passed unanimously.
- 42. Diaz, Denise Joy, RN 9267182 Case #2015-19559 File #360625- A motion was made by McKeen to impose a V8. Motion passed unanimously.
- 43. Murtagh, Susan Louise, RN 2798062 Case #2014-18331 File #143461- A motion was made by Newman to impose a V2 with costs in the amount of \$685.55. Motion passed unanimously.
- 44. Antonelli, Maria Ann, RN 2507832 Case #2015-19760 File #113576- A motion was made by Newman to impose a V2 with costs in the amount of \$243.13. Motion passed unanimously.
- 45. Wood, Dale Justine, RN 9294228 Case #2013-16291 File #393284- A motion was made by McKeen to impose a V6C for 2 years with standard terms and direct supervision with costs in the amount of \$2612.93. Motion passed with Hubbard and Forst in opposition.
- 46. Cortez, Nancy, RN 9207684 Case #2015-19236 File #298210- Present and sworn in. A motion was made by Whitson to impose a V6A and costs in the amount of \$958.45. Motion passed unanimously.

#### Recused Member: Cathy Oles Gordon

47. Stephens, Jr., William Alonzo, LPN 1354421 Case #2014-07401 File #73294- A motion was made by Newman to impose a V3 for 2 years with costs in the amount of \$1461.11. Motion passed unanimously.

## E. Reinstatements and Compliance Issues

#### CNA

1. Lyons, Twanesha, CNA 220915 Case #2013-13388- Present and sworn in. A motion was made by Forst to approve reinstatement. Motion passed with Desmond and Johnson in opposition.

2. Sappleton, Oshia, CNA 98795 Case #2014-10415- Present and sworn in. A motion was made by Forst to reinstate. Motion passed with Desmond in opposition.

#### LPN, RN, and ARNP

- 3. Lester, John B., RN 9323003 Case #2014-04652- Present and sworn in with Attorney Beau Michael. A motion was made by Forst to reinstate. Motion passed unanimously.
- 4. Spencer, Rhonda L., RN 9275607 Case #2012-13369 & 2013-20310- Present and sworn in. A motion was made by Hubbard to reinstate. Motion passed unanimously.
- 5. Gathers, Crystal D., LPN 5172693 Case #2012-12319- Present and sworn in. A motion was made by Desmond to reinstate. Motion passed unanimously.
- 6. Fisher, Tricia Ann, RN 9206727 Case #2013-08301 pulled
- 7. Battani, Jennifer R., ARNP 9282768 Case #2014-08979- Present and sworn in. A motion was made by Forst to reinstate with a V6B. Motion passed unanimously.

### F. Approval of Minutes

- 1. February 2016 Full Board Minutes- A motion was made by Newman to approve. Motion passed unanimously.
- 2. Current Committee Meeting Minutes- A motion was made by Newman to approve. Motion passed unanimously.

## II. Intervention Project for Nurses

Ms. Linda Smith gave a brief review of the report.

- 1. State Reports
  - A. January 2016
  - B. February 2016
- 2. IPN Agenda
- 3. 2nd Quarter IPN Performance Measures

## III. oard Reports

#### A. Board Chair

Dr. Newman gave kudos to staff working on the Quarterly. She indicated that she is getting a lot of good feedback on it.

#### B. Board Members

Dr. Hubbard indicated that she attended the NCSBN NCLEX Item Review Subcommittee

Ms. Whitson indicated she and Ms. Forst attended the NCSBN Midyear meeting. Ms. Johnson is participating in the Florida Nursing Action Coalition Leadership Action Steering Committee. That will conclude in May. The goal of that committee is to get nurses to join boards of directors in their communities. She also spoke at the Collier County Nurses Association. Going to NCSBN NCLEX committee meeting on Monday. Ms. Forst attended the NCSBN Midyear meeting and her article about it in the Quarterly. She also indicated that she has been participating in the NCLEX Exam Sub-committee.

#### C. Board Counsel

Ms. Gustafson gave a brief review of the February and March Rules Reports.

- 1. February 2016 Rules Report
- 2. March 2016 Rules Report
- 3. Litigation Update
- 4. Rule Proposal: 64B9-4.0025, F.A.C- Provisional Certification- Mr. Baker pointed out that the Board does not have the statutory authority for this rule. May be moved to the June meeting.
- 5. U.S. Supreme Court Ruling in North Carolina State Board of Dental Examiners v. FTC: Overview, Implications, and the New Regulatory Landscape- Ms. Gustafson gave a PowerPoint Presentation on the subject.
- 6. Rule Development: Rule 64B9-15.006, F.A.C. Standardized Curriculum, Rule 64B9-15.011, F.A.C. In-Service Training Requirements for Certified Nursing Assistants, and Rule 64B9-15.007 -Approval and Renewal of New Certified Nursing Assistant Training Programs- A motion was made by Newman approve 15.006, 15.007 and the application. Motion passed unanimously. A motion was made by Newman that there would be no adverse effect on small business or an increase in regulatory costs by implementing these rules.

A motion was made by Newman to change to 15.011 including the change to language (every biennium). Motion passed unanimously. A motion was made by Newman that there would be no adverse effect on small business or an increase in regulatory costs by implementing these rules.

#### D. Prosecution Services Unit

Mr. Witters gave a brief review of his report. A motion was made by McKeen to allow PSU to continue to prosecute the cases that are a year or older. Motion passed unanimously.

#### E. Executive Director

#### 1. Ratification Lists

A. Nursing Withdrawals- A motion was made by Newman to approve. Motion passed

unanimously.

B. CE Provider- A motion was made by Newman to approve. Motion passed unanimously.

C. Licensure Applicant Ratification- A motion was made by Newman to approve. Motion passed unanimously.

Mr. Baker talked about our Meeting in June in Jacksonville. Discussion about moving the Long Range Planning on Friday afternoon instead of Wednesday Morning. Board members approved of the proposed change.

Mr. Baker indicated that Ms. Vickie Boyd and Mr. Todd Gardner going to the NCSBN Regulatory IT Conference in May.

He also officially welcomed Jessica Hollingsworth as the new POA. Mr. Baker also wanted to thank to Melissa Greenfield for all her hard work and gave her a farewell since it was her last day working with the Board. He also welcomed Ms. Templar Harper who started today in Melissa's current position.

- **F. Financial Report-** Ms. Forst gave a brief review of the report.
- 1. Revenue Reports
  - A. Fiscal Year 2015-2016: February
  - B. Fiscal Year 2015-2016: January
  - C. Fiscal Year 2015-2016: December
- 2. Allocations to Boards
- 3. Expenditures by Function
- 4. Total Expenditures (Direct and Allocated)
- 5. Cash Balance Report

## IV. Adjournment

Meeting adjourned at 3:08 p.m.